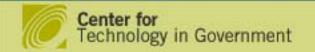


Challenges & Strategies for Conducting International Public Management Research

Ophelia Eglene Sharon S. Dawes





Digital Government: An International Phenomenon

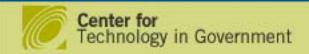
- Necessity to share experiences across countries
- Requires increasing international public management research



Cross-Cultural Public Management Research

• A complex & error prone endeavor that poses particular methodological challenges

- Our experience: the New Models Project
 - A multi-national study of new models of collaboration for delivering electronic government services
 - Case studies in the United States, Canada, and Europe





The New Models Project

- A comparative study
- Using consistent methods of data collection & description across countries
- Attempting to understand the fundamental elements that transcend national boundaries
- Enabling a sharing of models and experiences in delivering electronic public services

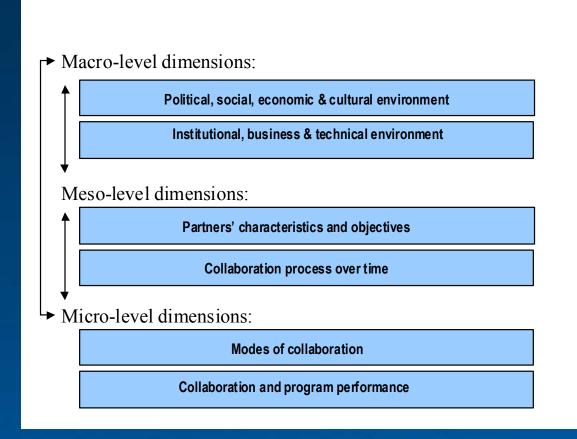


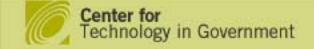
Complexity of the New Models Project

- 2 continents, 4 countries, 3 different languages
- 11 research institutions involved
- 3 different funding agencies
- 15 case studies



Simplified Conceptual Model







Data Collection & Analysis

- Interviews + document analysis
- Coding scheme keyed to the specific variables of each dimension of the conceptual model
- Data analysis using a qualitative data analysis software



Main Challenges Encountered



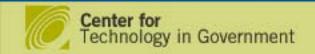
Accounting for Cultural Factors

- Conceptual model dealing with culture only at the macro level (dimension 1)
- Attempt to capture culture from secondary sources rather than from the open-ended interviews
- Assumption that culture is contextual, negligence of its behavioral aspects



Conceptual Equivalence of Key Management Terms

- Key management terms have different meanings in different cultures
- Example 1: leadership
- Example 2: stakeholder





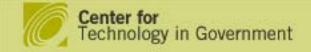
Translation

• A matter of epistomological consequence

• Difficulty in finding a translator with language skills, cultural understanding, and disciplinary knowledge



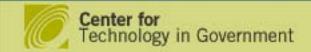
Issues to Consider When Designing & Conducting Cross-cultural Management Research





Research Design

- Type of cross-cultural research
- Selection of countries
 - Rationale for selection
- Languages involved
 - Official languages & regional dialects
- Culture
 - Definition of culture for the purposes of the study



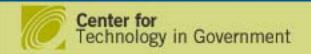


Execution

- Composition of the research team
 - Unicultural or multicultural research team?

- Conceptual equivalence
 - Definition of the core concepts of the study

- Selection of translators
 - Knowledge of both languages & cultures?
 - Specialization in the field of study?
 - Native speaker of the target language?





Analysis

- Culturally-specific vs. universal findings
 - Error 1: Cultural stereotype
 - Error 2: Universality assumption
- Cross-national analysis
 - Juxtaposition of national results or cross-country analysis?
 - Divergent research agendas of the teams?



To Conclude...

Validity & reliability of international e-gov research can be increased...

...and enable us to determine the extent to which models & experiences around the world can be shared





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